



Intelife

Enabling independence

2020-2021 ANNUAL REPORT



3 YEARS OF

Enabling Independence



CONTENTS

Chairman & CEO combined report	2
Vision-Values-Purpose	4
Our services	5
A proud 30 year history of enabling independence	6
Employee focus	8
Our service offering	12
Our board	14
Our stories	16
Statistics	20
Awards	22
Our locations	23
Acknowledgments	24

CHAIRMAN AND CEO COMBINED REPORT



Zenith Zeeman
Board Chairman



Steve Edgar
CEO

We are delighted to be able to present the 2021 Annual Report of Intelife Group Ltd. The past twelve months have seen the COVID-19 pandemic continue to create uncertainty and challenges in the delivery of our services. Compounding this, the short notice lockdowns had a direct effect in the delivery of services that at times significantly affected our staff and participants.

Continuing to deliver services throughout these challenging times is demonstration of our staff's resilience and commitment to each other, our participants and Intelife. Not the least of which has seen the development and embedding of different approaches to service delivery such as virtual supports (via zoom), allowing ongoing social interaction and connection amongst participants, during periods of lockdown.

Equally, it is pleasing that in spite of the COVID-19 impacts, the CEO and the Executive Team continued to deliver the organisation's strategy while not losing sight of supporting staff and seeking ways to assist our participants and supported employees throughout these uncertain and challenging times.

DEVELOPMENT OF SERVICES

A key strategy is to continue to improve the quality and breadth of the services that Intelife offers people. To that end, a review of existing services and their delivery was undertaken during the year.

Following the review of services, a number of areas for improvement were identified and a key project commenced to map the journey of participants through Intelife. Related to this the Support Coordination service was grown, as a need for this was identified, particularly in light of the impacts of COVID-19 on participant plans.

In the supported employment area, a project commenced to determine a new delivery model for our supported employment given the changes to the operation of supported employment under the National Disability Insurance Scheme ("NDIS"). This project was broadened to consider the development of an overall Employment model for the organisation designed to assist people with a disability from school through their working lives to retirement.

FINANCIAL SUSTAINABILITY

The strategy of diversifying the sources of income for the organisation continued throughout the year. The most notable event to that end was the acquisition of the Westland Works (Westland) business in July 2020. Westland provides rail corridor maintenance, rail safety services and arborist services across Western Australia. The acquisition was driven by a need to generate additional cashflow to fund the improvement of services to participants and supported employees; the cashflow benefit has been very positive. Westland performed extremely well during the year and is now integrated into the broader ground maintenance and horticulture service offering of the organisation.

From a reliance on government funds prior to the transition to the NDIS government funding now is less than 50 percent of total income. Cashflow was positive over the year, in part assisted by the federal government JobKeeper scheme, and the organisation is on a stable financial standing for the future.

QUALITY & SAFEGUARDING

With the transition to the NDIS effective December 2020, new legislation relating to the quality of service and safeguarding of people with disability took effect in Western Australia. The legislation requires organisations to meet certain criteria and audits are planned for late 2021 against that new legislation. Significant work has been undertaken to align operational documentation and practice to the new legislation.

PEOPLE

COVID-19 and the lockdowns and subsequent restrictions on movement around Australia has made recruitment particularly challenging during the year. The organisation has run with on average 10 percent of its workforce vacant the entire year. It is a testament to the dedication and professionalism of our staff that we have been able to continue to support people and deliver commercial services to a high standard throughout the year.

We would like to thank all employees for their dedication and support through a challenging year.

As the Chair, I would also like to acknowledge Steve Edgard as the CEO for his leadership and vision and the Executive team for their unwavering resolve and commitment to the organisation and the people we serve.

Regards

Steve Edgard & Zenith Zeeman

VISION – VALUES – PURPOSE

OUR VISION

Together we realise our full potential.



OUR PURPOSE

Enhancing the lives of people with disability through support services and skills training.

OUR STRATEGY

Highly engaged, well trained workforce delivering innovative services to people with a disability.

OUR VALUES

Strong Empowered Leadership

We work together to ensure a safe and trusting environment where people feel empowered and energised to take the initiative and provide positive leadership within their scope of responsibility.

Service Excellence

We are committed to making a difference for our customers (internal or external), enabling everyone to realise their full potential. We listen to, care for, and serve the diverse people central to our purpose.

Teamwork That Makes The Dream Work

We are inclusive, work as a team, and build healthy relationships so those we support can live the life they want. We are actively committed to supporting all individuals in a positive, and safe environment that sustains personal resilience.

Accountability and Adaptability

We have a 'can do' attitude in the way we respond to customers so that they receive the services and support they seek. We take responsibility for our actions and have a crack at dealing with challenges.

Openness and Honesty

Our communication is an open exchange of ideas and information and we are non-judgmental in our attitude and behaviour to others. We do the right thing and are honest and ethical in all we do at dealing with challenges.



OUR SERVICES

LIFESKILLS

Our Lifeskills program supports individuals to develop everyday life skills that enable greater independence and control.

We work alongside people to ensure success in learning how to maintain and develop new skills, build meaningful relationships and engage in community activities. Focusing on practical skills such as money handling, travel training, meal preparation, community inclusion, independent living skills, literacy and numeracy, personal care and in-home support, we support people with their plans for a brighter future.

Locations

Balcatta ● Busselton ● Gosnells
Mandurah ● Midland

SUPPORTED EMPLOYMENT

Our Supported Employment program offers real-life work opportunities with support to develop and achieve employment goals.

Our contracts with local and State government agencies and private businesses provide a wide range of work opportunities. We offer work in small crews in gardening, cleaning, litter and roadside collection, office work, car cleaning and more.

The program is personalised to suit individuals and to help them to set employment goals, engage in paid employment, gain new skills, receive ongoing training and transition to open employment, with or without support.

Locations

Balcatta ● Bentley ● Mandurah

SUPPORT CONNECTION AND COORDINATION

Understanding exactly what funding and resources are available can be overwhelming. Intelife Support Coordinators work alongside individuals to get the most from their plans, live independently and be included in their communities.

Support Connection builds connections with informal, community and funded supports while Support Coordination assists individuals to build the skills required to understand, implement and use their plan.

Our Support Coordinators ensure a variety of supports are used to increase capacity to maintain relationships, manage service delivery tasks and achieve individuals' goals.

POSITIVE BEHAVIOUR SUPPORT (PBS)

Embedded in all of our supports and services, is the commitment to supporting participants requiring Positive Behaviour Support (PBS). As an implementing provider, our team work with participants, their families and PBS practitioners to inform the development of PBS plans. Once approved, these plans are then delivered in a manner that respects an individual's human rights with the primary goal of improving their quality of life and promoting opportunities for inclusion.

CUSTOMISED EMPLOYMENT

Customised Employment is a flexible, person-centred approach to support individuals to get ready for employment and become engaged in meaningful employment. Our team builds a relationship with individuals, learning about their interests and abilities. Using this information, we investigate opportunities to match skills and strengths to a job that suits the individual. We also focus on building the skills necessary for the person to reach their goals.

Our team sets up ongoing post-employment supports to ensure the role is working well for both the individual and the employer.

SCHOOL LEAVER SUPPORT

The Intelife team supports school leavers to help them discover what they'd like to do, identify their goals and look for opportunities that suit them. They may wish to try work experience, embark on a career in supported or open employment, participate in community-based activities, start volunteering, take up an apprenticeship or continue to study at TAFE or university.

Whatever their goal, Intelife can provide different types of support to help make the transition away from school a positive and exciting experience.



A PROUD 30 YEAR HISTORY OF ENABLING INDEPENDENCE



With a focus of creating employment opportunities for their children with disabilities upon leaving school, a group of parents formed Intelife (formerly Intework) in 1991. This initially started with a team of seven individuals, providing activities and work opportunities to 24 school leavers.

Since then, the organisation has continued to evolve. Over the past thirty years, Intelife has grown to over 221 operational staff, and today, Intelife’s team is proud to support and directly employ over 467 individuals across Perth and the South West – empowering them to live a life without boundaries, a life they are proud of.

What started as initially one small site in Osborne Park, has now expanded to many sites across Perth and the South West.

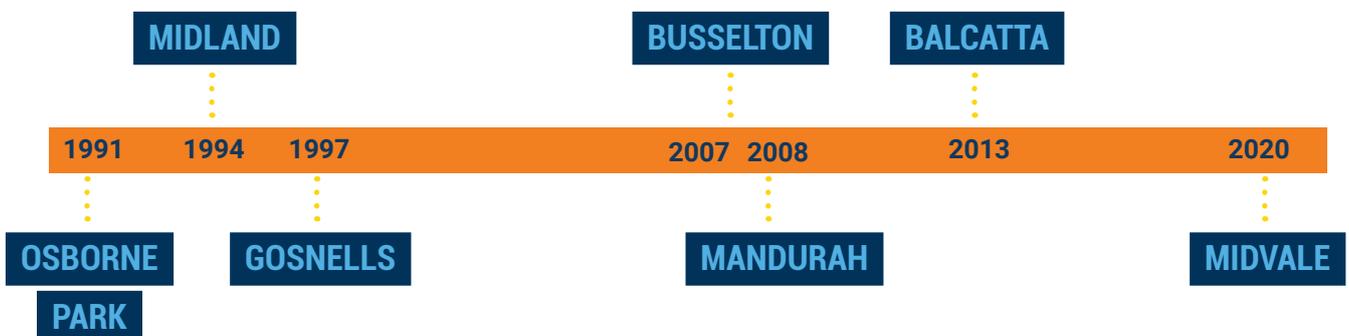
Having multiple locations has increased the ability for Intelife to provide support to more people that require services and support, over a much larger geographical location.

With a primary focus on people who require high support needs, over the years Intelife has developed a full range of programs and services. These are tailored to provide real choice and flexibility, supporting people to achieve their goals and dreams, with a focus on enabling independence and community inclusion.

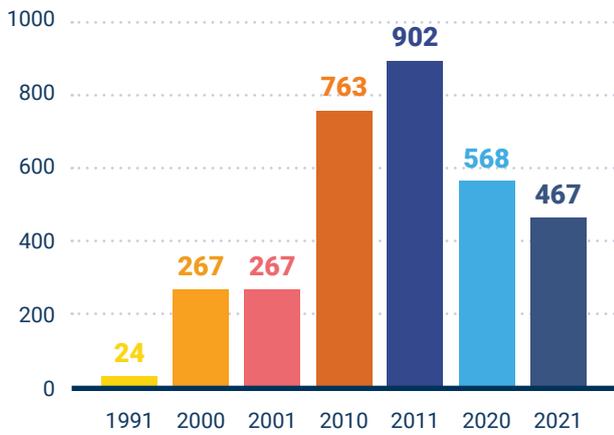
These include:

- Lifeskills
- Supported Employment
- Supported Connection and Coordination
- Positive Behaviour Support (PBS)
- Customised Employment
- School Leaver Support

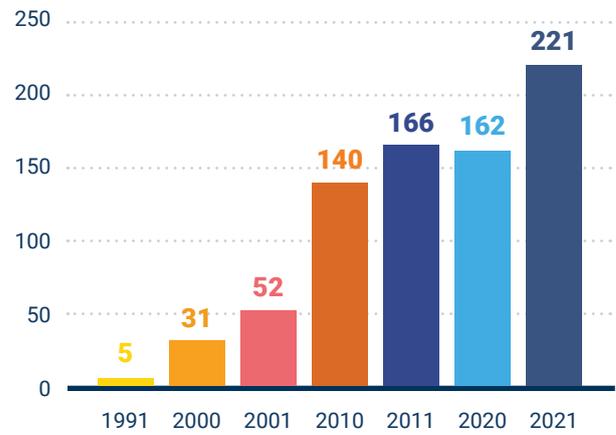
Thirty years on, and Intelife is larger and stronger than ever. The organisation remains driven to support people with disability to achieve independence and looks forward to continuing to provide support and create employment opportunities for people for the next thirty years and beyond.



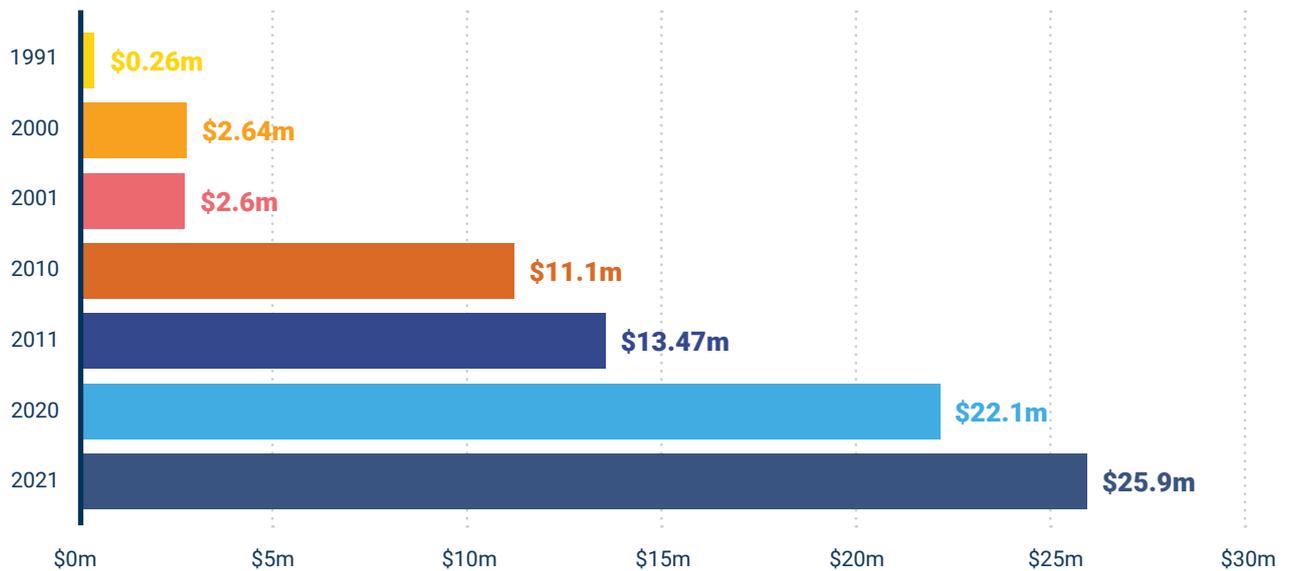
Participants by Number



Full time Staff by Number



Income by Million \$AUD



"I am improving my work a bit more and I have come a long way. It's fun, I have friends here."
- Michelle

EMPLOYEE FOCUS



James Higgins, Skills Trainer (Commercial Services)

When James Higgins began his career with Intework, as it was known when he joined in 2003, there were fewer employment options for supported employees.

“Back then, the main job offered for people was car washing,” James says.

“There is now a variety of work on offer, which is great because it gives people a chance to try different things and build their skills in different areas.”

James also says the disability sector has changed enormously.

“There have been a number of changes in the sector, the introduction of the NDIS being the major one.”

“We’ve also seen an increase in the accountability of support workers; we’re more aware of what individuals’ goals are and how we can support them to achieve these goals.”

“This can only be a good thing.”

Robert Butt, Skills Trainer (Commercial Services)

Skills Trainer Rob Butt has seen many changes over the last 20 years of working at Intelife, both at our organisation and within the sector.

“Things are much more regulated of course. There’s a strong focus on health and safety now so we have more processes in place to keep everyone safe,” Rob says.

Rob also says that the style of working has changed.

“One of the most positive changes is that we are much more collaborative than we used to be.”

“We all share ideas and help each other so that we can then support individuals in their work.”

“Working together in this way makes for a really great working environment.”





Graham Tarling, Skills Trainer (Lifeskills)

Skills Trainer Graham Tarling began working at Intelife in 1996 at our one office in Osborne Park, which offered employment support.

“The types of jobs were different back then. We used to take individuals to bakeries to put pies and cakes onto trays and I supported one person who worked in a garden centre,” Graham says.

“The system was different too - people were paid according to productivity back then.”

Since this time, the digital age has had a significant impact on how we communicate and undertake documentation.

“We used to give case notes over the phone to our manager at the end of the day. Later, we put all our notes into a book that participants would take home with them.”

“Now, of course, everything is much more immediate with email, messages and documentation systems.”

Graham also says management style has changed and the management team is more hands-on, despite the growth of the organisation.

“We have a great group of coordinators who support us to do the best by our participants.”

“It’s a very supportive environment that enables us to provide a really quality service.”

Gayle Sheppard, Team Leader (Lifeskills)

Team Leader Gayle Sheppard has been in the disability sector for 40 years and started her time with Intelife in 2010.

“What I’ve learnt over the years is invaluable and I now really enjoy sharing my knowledge with other staff,” Gayle says.

Gayle has seen many changes over the years and says the NDIS has brought more accountability to the sector, ensuring that the individuals’ funding is used for the best possible outcomes. The Community Participation and Support Service Intelife provides has also changed.

“Our job used to be to take people out for the day but now it’s much more person-centred. There’s a higher level of engagement with individuals and their families so that we can understand people’s goals and interests and tailor our services to meet their needs.”

“I love my job because I believe in what Intelife does – that’s really important to me.”

“I still have that fire in my belly because I know that we really make difference to people’s lives.”



OUR SERVICE OFFERING

Since its inception, Intelife has been committed to providing people with disabilities an inclusive environment in which they have the opportunity to build skills, engage in meaningful work and enjoy tailored activities.

Making this life a reality for people with disabilities is at the heart of everything we do. We offer a range of carefully designed and structured programs and services, each with the goal of empowering the people we work with to live a life of which they can be proud.



SCHOOL LEAVER SUPPORTS

Employment support and life skills training for school leavers to help make the transition from school easier.



CUSTOMISED EMPLOYMENT

A flexible, individualised approach to access opportunities such as work experience, volunteering, apprenticeships, open employment, further education, micro-enterprise or paid employment.



LIFESKILLS

Plans to promote personal growth and increase support network, including weekday and weekend support to be active in the community.



SUPPORTED EMPLOYMENT

Tailored support to introduce people to the workforce and help develop skills to meet their goals.



POSITIVE BEHAVIOUR SUPPORTS

Implementation of support strategies where behaviours may cause concern for the person or others.



SUPPORT COORDINATION AND CONNECTION

Connecting individuals with the services required to help navigate NDIS and achieve their goals.



COMMERCIAL SERVICES

A wide range of services including commercial cleaning, car cleaning, gardening, ground maintenance and landscaping, barbecue cleaning, sandpit cleaning and litter and roadside collection.





OUR BOARD



Zenith Zeeman
Board Chairman

BScience (Nursing), MBA, GAICD

Zenith Zeeman is General Manager of Residential Care at Amana Living and a registered Mental Health and General Nurse

with a BScience (Nursing). Zenith has extensive experience in the area of mental health and Aged Care, having held a number of senior clinical and executive roles in the Public Sector. In his current role, he has implemented a number of key initiatives including a clinical governance framework and is leading the strategic reform of the organisation's residential care vision. Zenith has a Masters of Business Administration and is a Graduate of Australian Institute of Company Directors.



Simon Rear
Board Deputy Chair

LLB BA GradDipAppFin (Sec Inst)

Simon Rear is a Corporate Partner at Squire Patton Boggs in Perth. He has expertise in corporate advisory, private and public M&A

and equity capital markets in both Australia and the UK. Simon is a senior advisor with experience in takeovers, schemes of arrangement and private mergers and acquisitions transactions, on a number of fundraisings including IPOs, rights issues and placements acting for both issuers and underwriters. Simon is also an expert in corporate governance and regularly presents on corporate governance issues including at the Governance Institute.



Trudi Chesterton
FAC Deputy Chair

BComm, MBA, CA

Trudi is a Chartered Accountant with a Commerce Degree from the Australian National University, and an MBA from Deakin University.

She has over 25 years of international commercial, financial and operational experience gained across a number of industries and businesses from both the public and private sectors. Trudi began her career in one of the Big 4 Chartered Accounting firms and since that time has worked in senior executive roles within the utilities industry, the mining resources industry, the recruitment industry, and the industrial supplies industry. Trudi is currently the WA General Manager for Blackwoods, part of the Wesfarmers Group.



Stuart Jenner

BSc, MBA, Grad Dip HR, FAIM

Stuart Jenner is General Manager - Capability & Culture at Gold Road Resources and an accredited executive and organisational coach, coaching leaders from the

boardroom to the frontline. Stuart has over 20 years of leadership and management experience across a diverse range of industries including Defence, Government (State & Federal), Mining & Resources, Retail, Construction, Not-for-Profit and Information Technology in Australia and Internationally.

Stuart is also a recipient of the Governor's Award for Excellence for his contribution to leadership development during his career as an Officer in the Royal Australian Air Force. Stuart is married to a very understanding wife, Amber and has 5 children, with one of his daughters being born with special needs.



Karen Whittle-Herbert
BComm(Hons) MSc(AppPsych)
GAICD

Karen Whittle-Herbert is an executive and non-executive director with experience in property, procurement, and governance in education, aged care, indigenous land management, and the public sector. She is a graduate member of the Australian Institute of Company Directors and an active coach and mentor, including for The Smith Family and the University of Western Australia student mentoring programmes.



Chris How
Chris has over 20 years' experience in management and senior management across a number of industry sectors, positions that have included State Commercial Manager, Regional and General Manager and in more recent years as Chief Executive Officer with Bethanie.

A dedicated Health and Community Industry Leader, Chris has participated on a number of industry related boards over the past decade and is a recent National Director with LASA – Leading Aged Services Australia, and a Member of General Council at CCI WA. Chris holds a number of degrees across Science, and Health Management and has also achieved a Masters of Business in Health Care Administration.



George Nicholls
George has over 20 years of finance experience across a diverse range of industries spanning telecommunications, resources and agriculture for both public and private companies. He has experience across a

broad range of accountabilities including core financial control, strategic and business planning, mergers and acquisitions, debt and capital markets, taxation, risk management and company secretary responsibilities. George is a fully qualified member of the Chartered Accountants of Australia and New Zealand and the Governance Institute of Australia.



David Baughen
C.Eng MICE MIStructE MSc
BSc(Eng)

Lifelong career in Engineering Contracting for the Oil & Gas, Resources and Infrastructure industries conducted around the World.

Early career spent in design and construction for North Sea Oil and Gas, followed by 25 years as a Director of Engineering Companies, of which 10 years were as a Managing Director.

Worked with Amec plc (now Wood) 1989-2003 and Worley Parsons (now Worley) 2003-2014.

Currently working part-time as a consultant and coach for business leaders and teams involved in Engineering.



Kristen Turnbull
BA Journalism, Exec MBA, GAICD

Kristen is a director at CoreData WA, part of the global CoreData Group. Having worked in market research for more than a decade, Kristen has extensive experience helping companies drive evidence-

based growth and transformational change through data and insight.

She is a customer advocate, with a strong focus on improving the customer experience. In her current role, Kristen has worked with numerous clients across both the commercial and NFP sectors, including aged care and disability services. Prior to joining CoreData, she was a financial journalist for seven years based in London and Sydney.

Kristen holds an Executive MBA, where she was awarded the Director's Prize in her final year of study, and is a graduate of the Australian Institute of Company Directors. She has been a board member since December 2018.



David's story

We are delighted to provide an update on David, a Lifeskills participant who was featured in the 2020 Annual Report. David has been accessing services from Intelife for over 12 years and had been working hard with his skills trainers to swim with the sharks at AQWA. Unfortunately, David experienced a setback in October 2019, when he fell and fractured his hip.

A testament to his determination and persistence, David continued to work hard on his goal of swimming with the sharks and on 7th January 2021, he realised his dream.

David pictured with the skills trainers who supported him at AQWA.

David was supported by two Lifeskills skills trainers; Steve and Charlie and surrounded by his family and close friends.

Andrea Williams, General Manager – Support Services and Laura Sifuna, David's Team Leader also attended and it was an absolute privilege to witness the realising of this goal. David's family were so very proud of his achievement and thankful for the support that Intelife staff had provided him.



Hanan proudly says that she works in aged care as an aged care worker.

Hanan's story

Hanan is a Lifeskills participant from Gosnells who has been accessing services from Intelife for approximately 10 years. Hanan is 40 and lives at home with her parents and her Aunty. She is a passionate Fremantle Dockers supporter and member and loves trains. Hanan has a diagnosis of intellectual disability.

Hanan currently accesses services from Lifeskills 5 days/week and participates in a range of activities and supports including drumming and percussion sessions, support to attend Dockers games and going to beautician appointments. Where possible, access to and from community activities is via public transport (especially trains).

Hanan also volunteers one day a week at the Harold Hawthorn Centre which is a community aged care facility, a role she has been completing for approximately 3 years.

She works primarily in the dining room, setting and clearing away tables, and serving meals. This volunteer role was facilitated by Intelife and we were instrumental in re-engaging Hanan with the centre following COVID restrictions last year.

Hanan's Lifeskills Team Leader, Gayle, reports that Hanan proudly says that she works in aged care as an aged care worker. She is a valued member of the team and is often invited to attend special events at the centre (especially if the Dockers come to visit).

In addition to providing meaningful activity and support to Hanan (and her family), Gayle reports that Hanan has gained confidence, is more outgoing, has increased independence skills and social interaction as a direct result of her engagement with Intelife, and that the family feel supported. Hanan is a well loved and respected participant in Gosnells.





Preston's story

Preston has been working as a Supported Employee for approximately 6 years and also accesses Support Coordination services. Preston, a diagnosed schizophrenic, got in with a rough crowd at a caravan park where heavy drinking and drug taking were the way of life.

"It was a really bad environment. I wasn't taking my medication properly or looking after myself at all," Preston says.

After years of living recklessly at the caravan park, Preston found himself very unwell at Armadale Hospital with mental health issues, emphysema and a damaged liver. He was shocked when he was told he had about six months to live. Preston then realised he needed to make some drastic changes. A hospital employee told him about Intelife and his life began to change.

Preston got a job with Intelife as a gardener on one of the crews that operates from Bentley and has been in this role for almost six years. The work includes a variety of tasks including lawn mowing, weeding, mulching and hedge trimming.

In May 2021, Preston's home life has changed for the better too. Intelife's Support Coordination program organised accommodation for Preston and he now shares a happy home with two other people with disabilities.

There are no more cigarettes or alcohol in Preston's life. He looks after his health by eating organic fruit and vegetables and practicing meditation. He is continually looking for ways to keep living well.

Four days a week, Preston commutes one and a half hours each way to work by bus. He says it's worth it.

"I was in such a low place before this job, I just couldn't see a way out." "Now I have a routine, a community and I really enjoy being with others and being out in the fresh air – I don't even mind when it rains!" "I've learned a lot of skills. I knew nothing about gardening and now I have a Certificate in Horticulture from TAFE."

"Intelife has supported me to do that." "I am much healthier, stronger and fitter, I sleep well, eat good food and manage my medication." "I just want to keep learning as much as I can."



OCCUPATIONAL HEALTH AND SAFETY



6.06

LOST TIME INJURY
FREQUENCY RATE AS
OF 30 JUNE 2021

8

WORKERS
COMPENSATION
CLAIMS

WORKFORCE DEVELOPMENT



150

STAFF ARE TRAINED IN
POSITIVE BEHAVIOUR SUPPORT



169

FEMALE
STAFF



163

MALE
STAFF

vs



493,029

TOTAL HOURS WORKED



332

NUMBER OF EMPLOYEES

HUMAN RESOURCES STATISTICS

SERVICES



112,811

COMMUNITY ACCESS AND
IN THE HOME SUPPORT
HOURS PROVIDED

1,000

HOURS OF SUPPORT
COORDINATION PROVIDED



467

PARTICIPANTS AS AT 30 JUNE



102,863

HOURS WORKED BY OUR
SUPPORTED EMPLOYEES



188

WE SUPPORT
PARTICIPANTS IN 188
SUBURBS

PARTICIPANTS

94%

PARTICIPANTS ARE
18 YEARS OF OLDER



6%

PARTICIPANTS ARE
UNDER 18 YEARS OLD



42%

PARTICIPANTS HAVE AN
INTELLECTUAL DISABILITY



27%

PARTICIPANTS
HAVE AUTISM

4%

PARTICIPANTS IDENTIFY AS BEING
FROM ABORIGINAL AND/OR TORRES
STRAIT ISLANDER DESCENT



94%

PARTICIPANTS HAVE
AN NDIS PLAN



AWARDS & RECOGNITION

INTELIFE SAFETY AWARD

The Intelife Safety Award was created after discussion with our insurers Zenith Insurance. Zenith/GIO generously provide all prizes. The purpose of the Award is to recognize those staff member that go above and beyond the basic requirements for safety in the work place.

The finalists for 2020 were:

- James Higgins
- Nicole Matteo
- Jack McLoughlin
- Carly Atkinson

And the overall winner of the year was **Jack McLoughlin** who won the annual grand prize of a voucher for two nights at Crown Perth, and a Safety Award trophy.



Nicole Matteo named as the winner of the Charlie Rook Award

THE CHARLIE ROOK AWARD

Congratulations to **Nicole Matteo**, who was named as the winner of the inaugural Charlie Rook Award. The Award was created in memory of Intelife's inaugural Chairman and Life Member Charlie Rook, who passed away in 2013, and celebrates staff who demonstrate the values of the organization.

Nicole received multiple nominations that highlighted her passion, commitment and dedication to both staff and customers and the fact that she often goes above and beyond expectations. She is a great team player and promotes Intelife within the community in Busselton.

Congratulations to our finalist **Alexandra Martin** and all other nominees; Nancy Hartnett, Kelly Gildare, Rowan Hindry, Cameron Bird, Daisy McGowan, Farah Hussein, Nimita Lal, Lesley Bailey.



Jack McLoughlin won the Intelife Safety Award



OUR LOCATIONS

BALCATT

Head Office

11 Kirke Street, Balcatta

Phone: (08) 6169 1100

Fax: (08) 9240 1846

Email: central@intelife.org

BENTLEY

5 Sevenoaks Street, Bentley WA 6102

Phone: (08) 6169 1240

Email: welshpool@intelife.org

BUSSELT

South West Regional, Busselton

Phone enquires via: (08) 6169 1230

Email: southwest@intelife.org

GOSNELLS

10 Fremantle Road, Gosnells

Phone: (08) 6169 1160

Email: gosnells@intelife.org

MANDURAH

8 Cumberland Street, Greenfields

Phone: (08) 6169 1220

Email: greenfields@intelife.org

MIDLAND

21 Keane Street, Midland

Phone: (08) 6169 1200

Email: midland@intelife.org

MIDVALE

U2, 14 Elmsfield Road, Midvale

Phone: 1300 468 396

Email: midvale@intelife.org

SERVICE OFFERINGS

● Commercial Services

● Lifeskills

BALCATT

MIDVALE

MIDLAND

BENTLEY

GOSNELLS

MANDURAH

BUSSELT

ACKNOWLEDGEMENTS

AAA Print Group
Abco Products
Activ
Adelphi Living
Alcoa
Alertise
Anglicare WA
APM
Arc Infrastructure
Artsability
Aurenda
Austcorp
Austin Fasteners
Austral Risk Services
Austraplas
Autism Association
Azure HR
Bay of Life Op shop
Beckon Business
Better Rehab
BESS
Boral
BoxT
Bunbury ten pin bowling
Bunnings
Busselton Community Garden
Busselton Landcare
Busselton Library
Busselton Senior Citizens
Bunzel
CDERP
Chalkboard Communications
City of Armadale
City of Bayswater
City of Canning
City of Cockburn
City of Gosnells
City of Joondalup
City of Mandurah
City of Melville
City of Rockingham
City of South Perth
City of Stirling
City of Swan
City of Wanneroo
Cleanaway
Coleman Rail
Colliers WA
Community Home Care
Curtin University
Department of Biodiversity Conservation & Attractions
Department of Communities
Department of Education
Department of Health
Department of Housing
Department of Justice
Department of Local Government, Sports and Cultural Industries
Department of Mines, Industry Regulation & Safety
Department of Primary Industries and Regional Development
Department of Social Services
DVG Automotive Group
Diligent
Downer
East Metropolitan Health Services
Epic Group
Examiner News
Finkelstein Hickmott Pty Ltd
Fishability
Followers Inn
Foodlosophy
Gav's Small Engine Margaret River
Geographe Leisure Centre
Greenstream
Hakea Prison
Identity WA
John Holland Group
John Tonkin College Education Support Centre Mandurah
Kardan Construction
Land Care
Landsdale Farm
LD Total
Lendlease
Lochness Landscape Services
Loop Advisory
Lotterywest
Markhay
Main Roads WA
Martinus Rail
Mission Australia
NAB
National Disability Insurance Agency
National Disability Services
Neon Logic Agency
Nulsen
People Solutions
Plantrite
Public Transport Authority
Quensh
Resources Solutions
Riding for the Disabled Association of Australia (RDA)
Rockingham Rugby League Club
Rockingham Senior High School Education Support Centre
Sail into Life
Shire of Murray
Smart Group
Special Olympics
Speno Rail
Squire Patton Boggs
Steve Sand Sifting
Stocker Preston Real Estate
Swan Districts Football Club
Telstra
Terry Tyzack Recreation Centre
Therapy Focus
Thrass
Town of Bassendean
Town of Cambridge
Toyota Fleet Management
Triple A Cleaning
Tyre Power
Uniting Care West
Vasse General Store
Vasse Primary School
WADE
WA Police
Warwick Grand Cinemas
Warwick Stadium
Warwick Superbowl
Western Power
William Buck
William Carey Court

30 YEARS OF

Enabling Independence



intelife.org



Intelife

Enabling independence

intelife.org

