



Intelife

Enabling independence

2018-2019 ANNUAL REPORT





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CHAIRMAN & CEO COMBINED REPORT



Zenith Zeeman
Board Chairman



Steve Edgar
CEO

Established in 1991 by a group of committed parents to support school leavers, Intelife has grown over the years and continues to expand into a leading provider of Lifeskills Plus, school leaver support and employment services as well as respite, training and development services.

Today Intelife has an employment team of 385 professional and committed employees who work with 230 supported employees and 420 participants in our Lifeskills program. We are proud of the work we do as one of Western Australia's leading disability providers and will continue to remain true to our origins of supporting and working with people and their families living with disability.

Intelife is however challenged with the enormity of the change and impact of this change as we transition to the National Disability Insurance Scheme ("NDIS"). Trying to remain viable and relevant in an environment where uncertainty prevails around funding and services, requires a different approach and has led us to review our strategic plan to be more focused on the immediate and to consider diversifying services for our longer-term sustainability.

2018/19 has seen transitioning to the NDIS to gather momentum in Western Australia. For the organization and for our customers it has been a steep learning curve.

The transition process to NDIS plans has been and continues to be difficult for our customers as the planning process is not straightforward and we have spent significant time during the year assisting people with the NDIS planning process. Indeed, the impact led us to create a role in the organization, the NDIS Lead Specialist, solely focused on helping customers with the planning process and understanding the requirements of the scheme.

The transition has started to impact us financially as we forecast it would. Whilst still profitable, there was a sharp decline in profit in the past year and we anticipate this decline to continue. Even with an efficient service delivery model, our Lifeskills programme will not generate enough income to cover wages and the increased administration costs that NDIS requires of the organization. Our strategy is to diversify the business to new services that are profitable to help mitigate the shortfall in funding that NDIS brings.

Our strategy is also to grow our Australian Disability Enterprise ("ADE") both to generate revenue and cash but also to provide a greater variety of employment opportunities for our customers and supported employees. To facilitate growth of the ADE, we restructured towards the end of the year and renamed ADE to Commercial Services. We have created a social enterprise that secures commercial contracts that we can deliver with our entire workforce. We are confident that we will see growth in that area of the business in the year ahead.

Whilst the NDIS transition remains the greatest risk to the organization, operating more efficiently has been a significant focus throughout the year.

This year we have divested in our premises in Busselton; we have significantly reduced our vehicle fleet and have invested in technology to begin implementation of a new rostering system. We have also invested in training and running a culture optimization program for our front line and middle management employees throughout all levels of the organization to build a well-trained, supported, committed and engaged workforce.

We have commenced customer representative group meetings to better engage and hear first-hand how our services are viewed, and importantly understand how we can build stronger relationships with customers and their families. We have also partnered with Curtin University to begin organization wide customer surveys to better understand what customers anonymously think about the services we offer.

The commencement earlier this year of the Royal Commission into Violence, Abuse, Neglect and Exploitation of People with Disability is welcomed and supported by Intelife. We welcome the intention of the Royal Commission to bring about improvement and in doing so, we encourage the Government to consider adequate funding support services and to not limit customer choice and control.

Intelife therefore welcomes recommendations that support the sustainable future of disability services and we look forward to cooperating with the Royal Commission and any learning that may come out as a result of hearings.

The achievements of the organization are down to the efforts of our terrific staff who on behalf of the Board and CEO are thanked for their passion and commitment to our customers. Through times of change, we must never lose focus on our customers, as they are the reason we exist, and our staff have ensured that focus remains.

As the incoming Chairman, I would like to acknowledge the significant contribution Nicole Jenkins has made in her time as a non-executive Director, and up until March of this year, as the retiring Chairman. Nicole's passion, commitment, forward thinking and focused leadership has been inspirational. While Nicole's tremendous support and wise counsel to the CEO is also acknowledged and appreciated, her unwavering support and encouragement of the Board has been valuable.

I would also like to acknowledge Steve Edgar for the huge effort he has put in this year as the CEO. Steve's leadership and strong commercial acumen has supported his Executive to lift, stay focused our mission and values and together, to drive change and innovation at a time of significant change and uncertainty with the rollout of the NDIS.

Nicole leaves the Board and the organisation in a good position and with a sound Governance framework. As the incoming Chairman, it is my privilege and honor to continue serving on the Board and to be able to work with the CEO and the Executive to achieve our purpose of helping people with disability achieve their potential and participate in the economic, social and cultural life of their community.

Zenith Zeeman Chairman & Steve Edgar CEO

WHO WE ARE

Intelife (formerly Intework) was established in Osborne Park in January 1991 as a not for profit organisation, by a group of parents that wanted to provide work opportunities and activities for their children upon leaving school. Initially support was provided for 24 school leavers by 7 staff. While this worked well for a time, the need for a broader employment service was identified, and the Supported Employment Program (ADE) was established in 1993 quickly followed by a community access and engagement program (Lifeskills) in 1996.

Intelife is committed to developing and providing opportunities for people with disabilities. We work in partnership with our customers and their families, carers and other support networks to ensure they have access to programs that best suit their needs. We offer a full suite of services ranging from School Leaver support, Lifeskills programs, Employment including our Supported Employment program and Respite Services to over 650 people across Perth and the South West.

Our innovative service offerings are tailored to provide real choice and flexibility to enable our participants to achieve their individual goals. Our workforce is committed to building relationships which place the customers at the centre of all decision making.

Our Purpose, Our Vision and Our Values articulate why we are here and how we operate. They underpin our daily operations and strategy.

VISION VALUES PURPOSE

OUR VISION

Together we realise our full potential.

OUR PURPOSE

Enhancing the lives of people with disability through support services and skills training.

OUR STRATEGY

Highly engaged, well trained workforce delivering innovative services to people with a disability.

OUR VALUES

Innovation: We strive to be innovative to achieve positive outcomes for our participants.

Independence: We empower participants to achieve greater independence through quality services and flexible support.

Courage: We are committed to making bold, informed decisions. Being courageous helps create a bright and fulfilling future for our participants.

Respect: We encourage and celebrate the unique abilities of all our participants and employees.

Passion: We believe success stems from knowing that anything is possible. We deliver on our promises.

ABOUT OUR SERVICES

Lifeskills

Supporting you to develop everyday life skills that enable greater independence and control.

We work alongside you to ensure success in learning how to maintain and develop new skills, build meaningful relationships and engage in community activities that are outlined in your plan and are important to you.

We have lots of ways to help you develop skills toward independent living and to enjoy a better life. We focus on practical skills from money handling, travel training, meal preparation, community inclusion, independent living skills, literacy and numeracy, personal care and in-home support.

We can support you with your plan for a brighter future and give you a hand to get there.

Job Skills & Employment Pathways

Intelife deliver job skills and training to support people with disability to achieve their employment goals.

We use a Customised Employment approach to access a wide variety of meaningful opportunities: including work experience, volunteering, apprenticeships, supported or open employment, further education or paid employment.

We liaise with schools to provide individual support to year 10, 11, 12 and 13 students.

Respite

Rejuvenate and relax knowing the person you care for is supported in an appropriate and sensitive manner.

Providing respite for carers of people living with mental health concerns, autism or an intellectual disability, Intelife is here for you.

Offering government funded short term and emergency care for eligible participants, we can provide you with In-home or out-of-home support, Short term accommodation, Flexible service offerings, Community activities and access programs aimed at enhancing personal development.

Positive Behaviour Support (PBS)

At Intelife our Positive Behaviour Support (PBS) strategies underpin our pre-existing person-centered approach and lead to increased independence, social integration and inclusion for the individuals we support.

Intelife's staff are trained in Positive Behaviour Support (PBS), it is the lens we look through when supporting people who may experience challenging behaviour.

Our PBS plans are developed and delivered in a manner that respects the individual's human rights with the primary goal of improving their quality of life and promoting opportunities for people to be included in their community.

Supported Employment (ADE)

Our Supported Employment program offers you a variety of employment options. We are committed to empowering our workforce to gain the skills, experience and ongoing training needed to be successful in employment. We offer work experience opportunities, training and development (in line with AQF standards), community based employment options and small work crews.

Our work crews complete contractual work in areas including, but not limited to; car cleaning, sandpit cleaning, BBQ cleaning, clerical, garden maintenance and landscaping, packaging, assembly, litter collection, roadside collection.

We hold contracts for the provision of services to several Local Authorities and State Government agencies, alongside several private enterprises.

Our model gives supported employees experience of real-life work and social situations and works towards creating inclusive communities.

SERVICE OFFERING

Intelife was established 28 years ago to assist school aged children and young adults to develop skills to increase participation in everyday life and increase future opportunities. Over the years, as people achieve their goals we determine strategies for their next aspiration. Our experience has helped us establish services that tailor for people's individual milestones and needs at any stage of life. Be that:

**WE ASSIST IN
INCREASING
PARTICIPATION
IN EVERYDAY
LIFE AND FUTURE
OPPORTUNITIES.**



SCHOOL LEAVER SUPPORTS

Customised Employment approach to access opportunities such as work experience, volunteering, apprenticeships, support or open employment, further education or paid employment.



LIFESKILLS

Plans to promote personal growth and increase support network, including weekday and weekend support to be active.



IN HOME SUPPORT

Support to provide personal care in your home or helping with attending appointments.



SUPPORT COORDINATION AND CONNECTION

Connecting you with the services you require to achieve your goals and help navigate NDIS.



ALLIED HEALTH SERVICES

Access to therapy services inclusive of physiotherapy, occupational therapist and psychology services.



COMMERCIAL SERVICES

Provides a wide range of facilities services, including; commercial cleaning, car cleaning, gardening, ground maintenance and landscaping, bbq cleaning, sandpit cleaning, litter and roadside collection and many more.



EMPLOYMENT

Opportunities to develop job training like supported employment or work experience and helping people self-employ.



POSITIVE BEHAVIOUR SUPPORTS

Strategies to address behaviours that may be causing concern for the person or others.



RESPIRE

Flexible services that enable families and individuals to have a break from their caring responsibilities.



MANAGE FUNDING

Assistance for people who choose to organise and manage their funded disability supports and services.

WE TAILOR SERVICES TO PEOPLE'S INDIVIDUAL MILESTONES AND NEEDS.

OUR BOARD



Zenith Zeeman
Board Chairman
B.Science (Nursing)

Zenith Zeeman is General Manager of Residential Care at Amana Living and a registered Mental Health and General Nurse

with a BScience (Nursing). Zenith has extensive experience in the area of mental health and Aged Care, having held a number of senior clinical and executive roles in the Public Sector. In his current role, he has implemented a number of key initiatives including a clinical governance framework and is leading the strategic reform of the organisation's residential care vision. Zenith has a Masters of Business Administration and is a member of the Australian Institute of Company Directors.



Simon Rear
Board Deputy Chair
LLB BA GradDipAppFin (Sec Inst)

Simon Rear is a Corporate Partner at Squire Patton Boggs in Perth. He has expertise in corporate advisory, private and public M&A

and equity capital markets in both Australia and the UK. Simon is a senior advisor with experience in takeovers, schemes of arrangement and private mergers and acquisitions transactions, on a number of fundraisings including IPOs, rights issues and placements acting for both issuers and underwriters. Simon is also an expert in corporate governance and regularly presents on corporate governance issues including at the Governance Institute.



Paul Finklestein
Finance & Audit Committee
Chairman
CPA

Paul is a Certified Practising Accountant and a senior consultant in Finkelstein Hickmott

Pty Ltd, Certified Practising Accountants. Paul has been a principal in his own practice in excess of 30 years and during this time has been involved with general business consultancy and helping set up and develop a number of service related businesses. In recent years he has focused more on the areas of general business consulting and business management. Paul is married and has two sons. One son is enjoying the experiences offered by Intelife.



Trudi Chesterton
FAC Deputy Chair
BComm, MBA, CA

Trudi is a Chartered Accountant with a Commerce Degree from the Australian National University, and an MBA from Deakin University.

She has over 25 years of international commercial, financial and operational experience gained across a number of industries and businesses from both the public and private sectors. Trudi began her career in one of the Big 4 Chartered Accounting firms and since that time has worked in senior executive roles within the utilities industry, the mining resources industry, the recruitment industry, and the industrial supplies industry. Trudi is currently the WA General Manager for Blackwoods, part of the Wesfarmers Group.



Karen Whittle-Herbert
BComm(Hons) MSc(AppPsych)
GAICD

Karen Whittle-Herbert is an executive and non-executive director with experience in property, procurement, and governance in education, aged care, indigenous land management, and the public sector. She is a graduate member of the Australian Institute of Company Directors and an active coach and mentor, including for The Smith Family and the University of Western Australia student mentoring programmes.



Chris How

Chris has over 20 years' experience in management and senior management across a number of industry sectors, positions that have included State Commercial Manager, Regional and General Manager and in more recent years as Chief Executive Officer with Bethanie.

A dedicated Health and Community Industry Leader, Chris has participated on a number of industry related boards over the past decade and is a recent National Director with LASA – Leading Aged Services Australia, and a Member of General Council at CCI WA. Chris holds a number of degrees across Science, and Health Management and has also achieved a Masters of Business in Health Care Administration.



David Baughen
Chartered Engineer BSc, MSc,
MICE MIMStructE

Lifelong career in Engineering Contracting for the Oil & Gas, Resources and Infrastructure industries conducted around the World.

Early career spent in design and construction for North Sea Oil and Gas, followed by 25 years as a Director of Engineering Companies, of which 10 years were as a Managing Director.

Worked with Amec plc (now Wood) 1989-2003 and Worley Parsons (now Worley) 2003-2014.

Currently working part-time as a consultant and coach for business leaders and teams involved in Engineering.



Kristen Turnbull
BA Journalism, Exec MBA, GAICD

Kristen is a director at CoreData WA, part of the global CoreData Group. Having worked in market research for more than a decade, Kristen has extensive experience

helping companies drive evidence-based growth and transformational change through data and insight.

She is a customer advocate, with a strong focus on improving the customer experience. In her current role, Kristen has worked with numerous clients across both the commercial and NFP sectors, including aged care and disability services. Prior to joining CoreData, she was a financial journalist for seven years based in London and Sydney.

Kristen holds an Executive MBA, where she was awarded the Director's Prize in her final year of study, and is a graduate of the Australian Institute of Company Directors. She has been a board member since December 2018.



Alan's Story

Intelife assists Alan to access the community. His week consists of cooking at home; socializing at the local tavern, golf at the driving range, dinner at the local restaurants, attending local music groups and day trips to Bunbury for ten pin bowling.

Alan is very passionate about the local fire brigade and regularly catches up a few times a year with the local brigades.

- Al has been a participant at Intelife since its inception
- Al has Down Syndrome and suffers from severe anxiety when out in public
- Lives in an aged care facility, his mother passed away but rather than disrupt his routine his family decided it was best for him to continue living there as he loves it so much
- He cooks every Monday, usually ANZAC biscuits or sausage rolls and then he walks around the care facility and shares his goods with the other residents
- Al's sister says Alan thinks of the staff at Intelife as more like family than his own!



Oliver's Story

Oliver is a 9-year old boy with Cerebral Palsy who benefits from our Respite Services in-home. Support for this customer is provided two days a week after school. Initially support was given only in the home until one day, our proactive support worker, saw a mobility-walker in the corner of the room and made the suggestion to the parent that he take Oliver outside for a walk in the drive-way of the house.

This quickly evolved into going round the block then to the local shops. This venture has greatly increased Oliver's awareness and involvement in his local community, he is now recognised and acknowledged by local residents. Mum states that his mobility is starting to improve and his wellbeing has increased due to this social interaction.



Liam's Story

Liam, who likes to be referred to as Hotdog, loves football, bowling, cricket, arts and craft and gardening.

Liam receives 1:1 care but is slowly starting to join in group activities, which is a big step. He enjoys bowling on Tuesday and Cricket on Fridays and always makes a point of cheering on his peers when participating in these sporting activities.

Liam enjoys making mosaics and art and craft pieces for his family and friends.

Liam enjoys making mosaics and art and craft pieces for his family and friends. He recently made a rose mosaic for his cousin's birthday, and a bowling mosaic for his best friend Tim, who also attends Intelife Lifeskills.

Liam helps to maintain the Intelife community garden every Monday.

Liam, together with three other Intelife participants plays in an integrated AFL team for the North Beach Football Club. The team play weekly and train regularly throughout the AFL season.



Vince's Story

Vince is a long standing and valued participant in our Lifeskills program and is someone who is making excellent strides towards his goals and life skills development.

Vince's mother has recently suffered a back injury and instead of looking for outside assistance, Vince has been able to 'step up' with the help of his Intelife Skills Trainers and his Speech Therapy team. Vince has been able to develop a weekly shopping routine and since August, has shown excellent progress in his capacity to learn new skills and provide practical assistance in the community for his mother.

With the assistance of his Skills Trainers, Vince is able to prepare a shopping list using visual aids (prepared by his speech therapists) and now accompanies his mother and Skills Trainer to the store and loads up the trolley using his visual list as a guide.

"Vince has had a fantastic year here with Intelife and has made massive strides towards his personal goals. Most excitingly, Vince with the support of Intelife, registered with Clean Up Australia and is a regular

volunteer and is even responsible for his own region. Vince's work in the community with his clean up mission is something he loves to do and is proud of his work. His commitment to the job has been outstanding and so much so, that Clean Up Australia presented Vince with a certificate and a gift of \$10 to recognise his hard work. Vince is an avid volunteer and holds multiple positions in the community and Intelife are dedicated to fostering Vince's community spirit. Alongside his community work, Vince and his mother struggled with personal adversity as a result of an accident. During this period, Vince has shown great personal strength and demonstrated progress in his capacity to cope with change and to build positive life skills.

Working together with Vince's therapy team, Intelife have supported Vince whilst he's 'stepped up' at home to assist in his mother's physical rehabilitation. Intelife has been able to support Vince to develop a weekly shopping routine and Vince is now responsible for doing the grocery shopping. A great step forward for Vince as he explores potential independent but supported living arrangements. Go Vince!"



Olivia wanted to explore a number of different areas for work experience.

Olivia's Story

Olivia is 19 years old and a participant of the National Disability Insurance Scheme (NDIS). This has given Olivia the opportunity to take part in our Customised Employment program, which has involved Olivia being supported through the Customised Employment Discovery process.

Discovery has involved Olivia, her family, employers, the wider community and our School and Family Liaison Officer exploring and identifying Olivia's interest and skills around employment and work experience. Through this process it was identified that Olivia wanted to explore a number of different areas for work experience and has been successful with obtaining work

experience at Reading Cinema in Belmont and Big W at Gateways. This was initiated with Olivia, her family and our Family Liaison Officer writing an email together to both businesses. Olivia also took part in an Informational Interview (part of Discovery) which involved having a chat with employers to learn more about their role and if work experience at the locations explored would be of interest to Olivia.



Ric's Story

Lifeskills participant, Richard (Ric) Sutcliffe has been with Intelife for many years and receives support through our Southwest Region of Busselton.

Ric has set his own goals and one of those is to live as independently as possible in his own home. Ric tells us he enjoys spending the time at home and also planning trips into the community.

Over the last 3 months, Ric has had a new way of eating introduced and has lost over 20kgs. This was assisted by Intelife staff with monitoring and exercise. Although there are still challenges and many goals yet to be achieved, we are all moving in the right direction.

Ric doesn't mind getting his hands dirty with a little bit of gardening. He has a weekly schedule where he maintains the external part of his home. Ric has a great big olive tree near his front door, which the family love to pick olives from each season.

Ric has always been an enthusiastic singer where he performs at our Annual Christmas Party. Currently Ric is trying his hand at a dancing class once a week, with the hope of performing an act to share with everyone at the end of the year.

Ric has an exciting future ahead of him as we all discover and explore new things that he enjoys. Ric is supported by family and a team of skills trainers that are very happy to share that future with him.



Nathan's Story

Nathan attends the Lifeskills Program in Peel. Nathan has been with Intelife for approximately 2 years and his goals are to be part of his community, make healthy life choices and work towards volunteering and find paid employment.

Nathan volunteers at Saint Vincent De Paul once a week, as well as at Bethanie hosting the weekly Bingo session. He also volunteers at Dance inclusion as the cashier, set up and pack down crew. Nathan is committed to all his positions and enjoys giving back to his community.

Nathan attends his local gym 4 days a week where he follows a program written out by his personal trainer. Nathan has made great progress in making healthy choice including cooking healthy meals.

Recently Nathan was awarded as the Peel Safety Champion highlighting the importance of PPE whilst riding a bike. A short video was shared with our OSH department and posted on our social media platforms.



Racheal's Story

Racheal attends our Lifeskills and ADE programs in Peel, and has been with Intelife approximately 5 years. Racheal's goals are Community access, Healthy Living, maintain her personal care and to contribute to the local community by working.

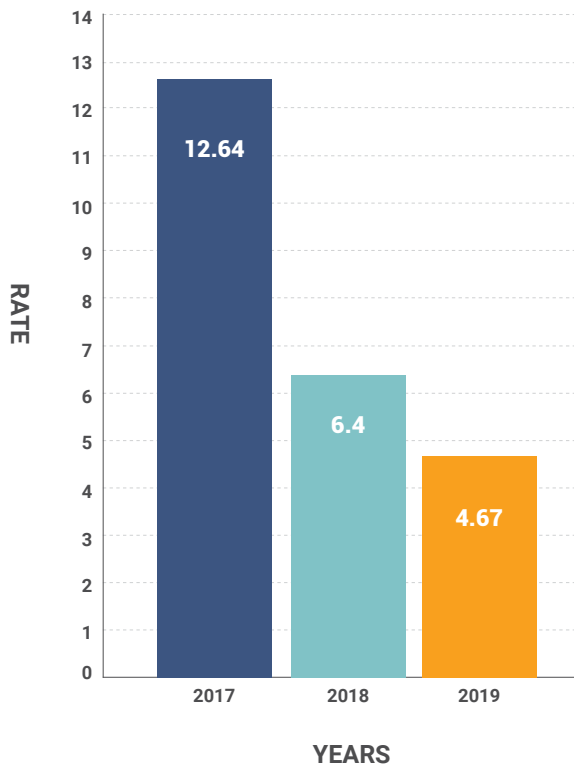
Racheal is our Christmas planner for our participant Christmas party for 2019, and throughout the planning process Racheal has kept all participant needs a priority to make sure everyone enjoys the day.

Racheal has made fantastic progress with her healthy living by attending her local gym regularly and making healthy food choices.

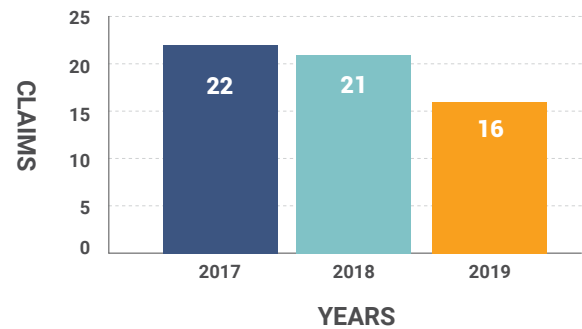
Racheal is a valuable employee to the Intelife ADE program, she is committed to her role and loves being a part of her local community and being a part of the Intelife team.

OCCUPATIONAL HEALTH AND SAFETY

Lost Time Injury Frequency Rate



Workers Compensation Claims

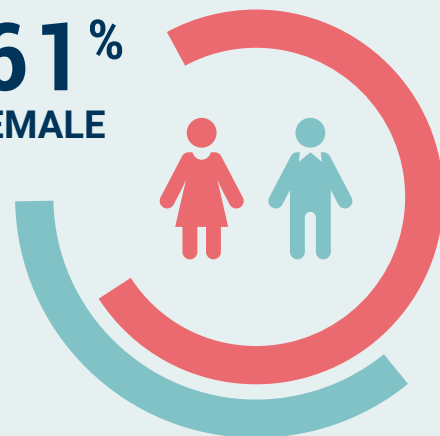


WORKFORCE DEVELOPMENT

129

STAFF ARE TRAINED IN POSITIVE
BEHAVIOUR SUPPORT

61%
FEMALE



39%
MALE



337,012
TOTAL HOURS WORKED

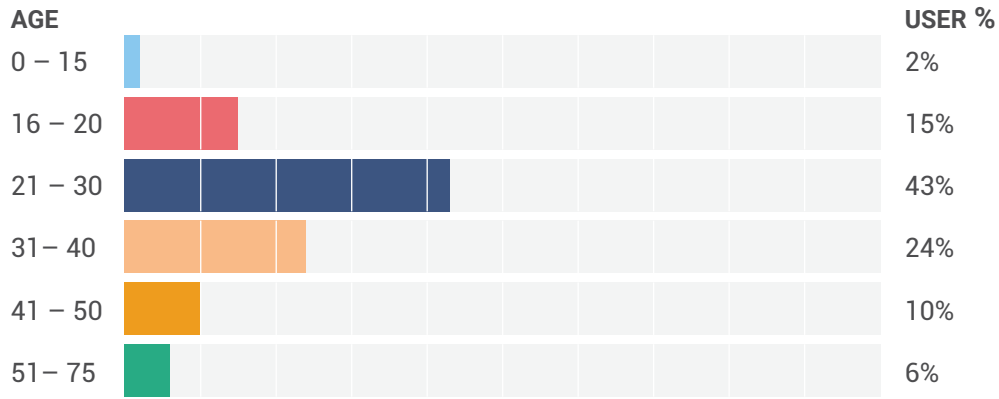


367

NUMBER OF EMPLOYEES

SERVICES

Age of People Supported



36

PEOPLE ATTENDING OUR CUSTOMISED EMPLOYMENT PROGRAM



241,882

HOURS ACCESSING THE COMMUNITY AND HOME



35

SHORT TERM STAYS



15

NUMBER OF BUSINESS CONTRACTS WON



603

PEOPLE SUPPORTED



25%

EMPLOYMENT SUCCESS THROUGH CUSTOMISED EMPLOYMENT



119,374

WORKED HOURS BY OUR SUPPORTED EMPLOYEES

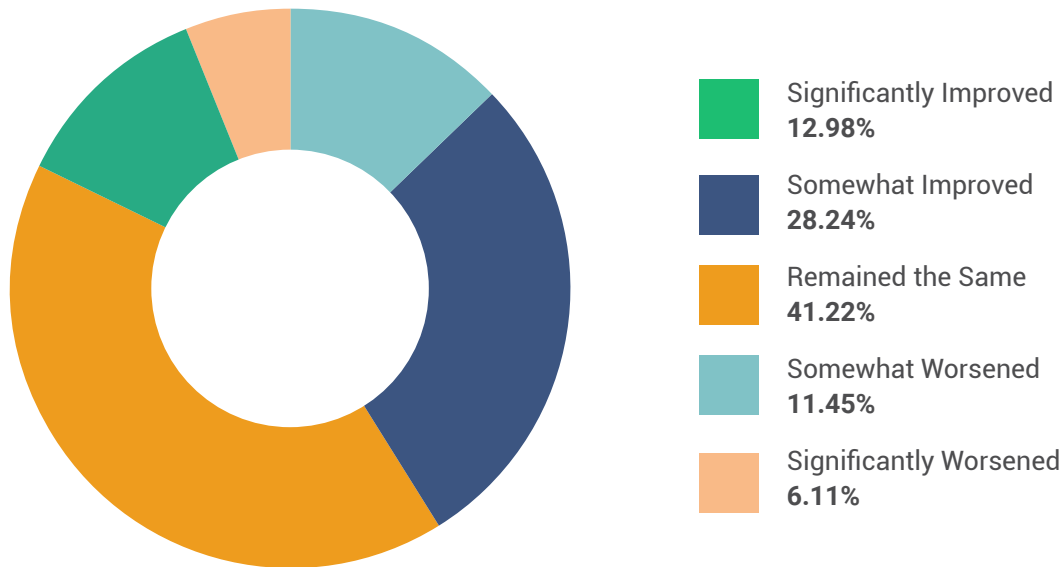


178

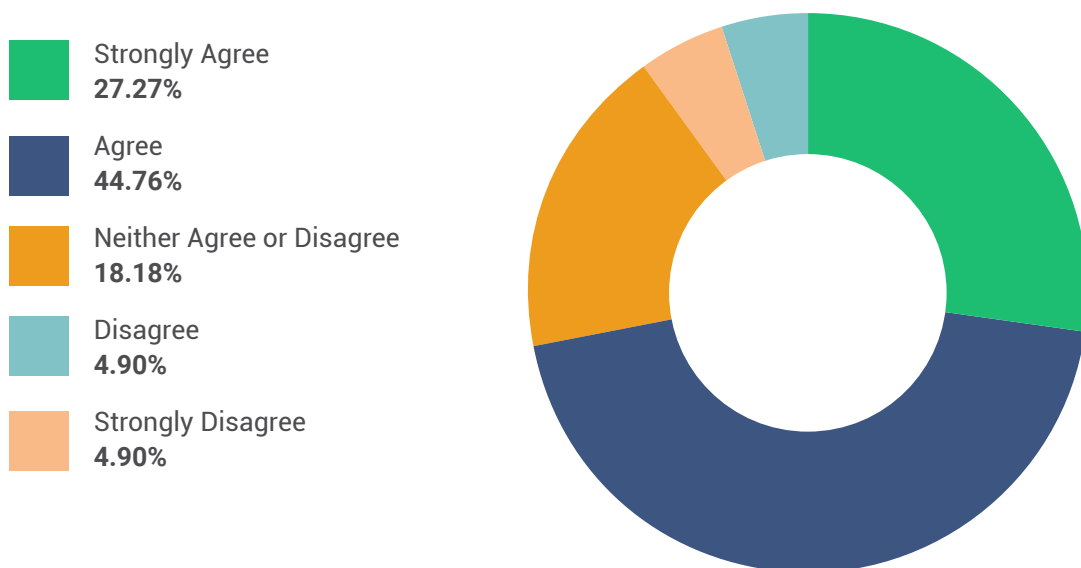
PERTH SUBURBS & WA TOWNS COVERED

STAKEHOLDER SURVEY RESULTS

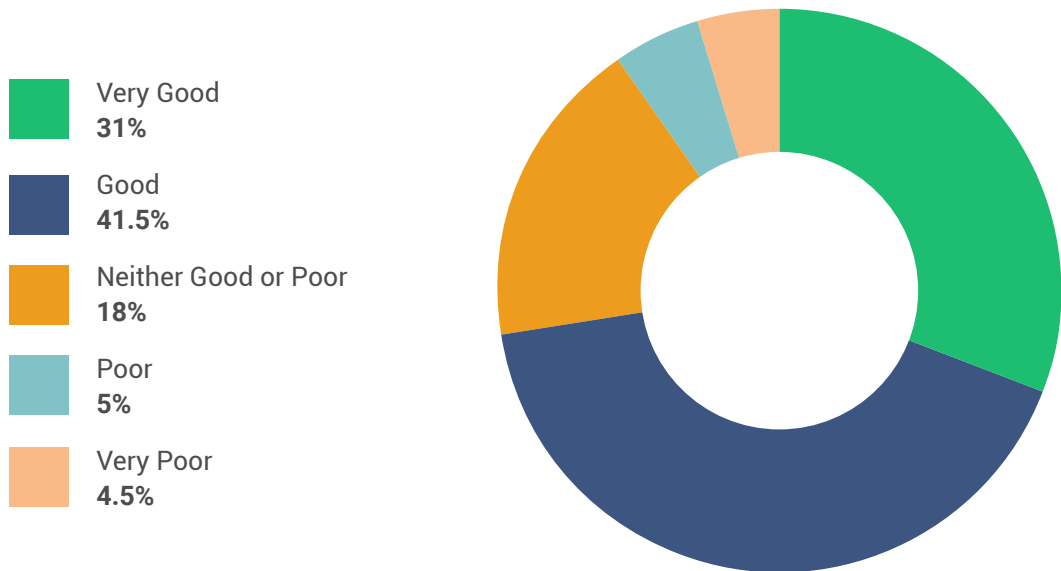
How do you think Intelife's quality of service changed over the past year?



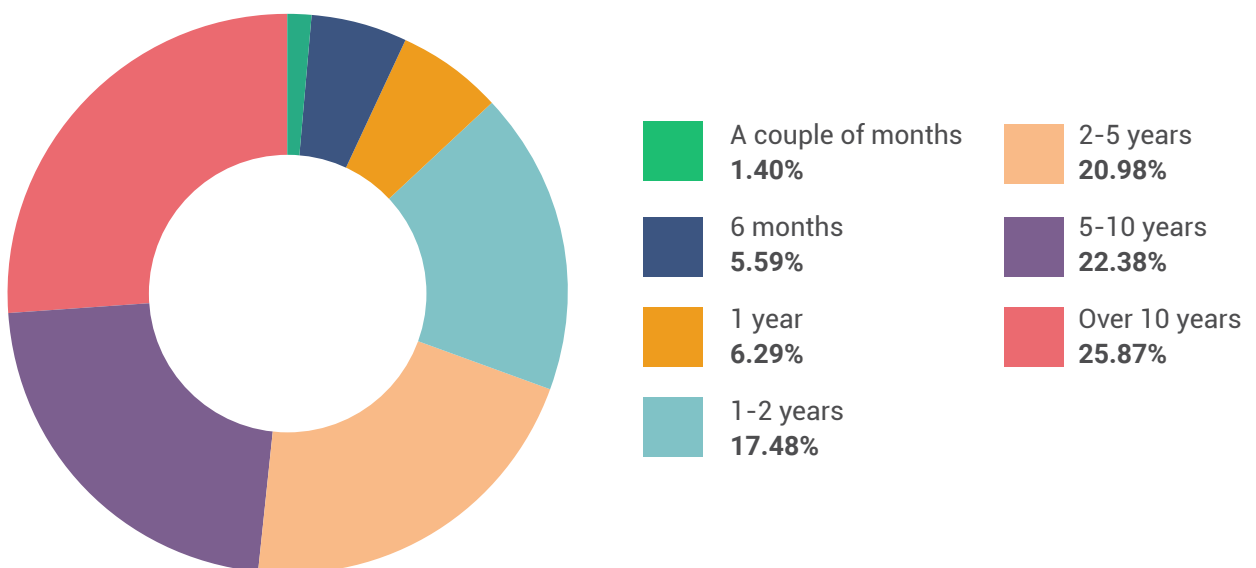
Would you recommend Intelife to other people?



How do you rate Intelife's general service in relation to other providers you currently use or have previously used?



Approximately how long have you been using Intelife's services for?



AWARDS & RECOGNITION



The winners for June 2019 were:

- Lifeskills Balcatta – Kim McInnes
- Lifeskills Butler – Bianca Smithurst
- Respite Balcatta – Melissa Dunne
- Lifeskills Busselton – Brian Kelly
- Lifeskills Gosnells – Gayle Sheppard
- Lifeskills Midland – Jack McLoughlin

Intelife Safety Award

The Intelife Safety Award was created after discussion with our insurers Zenith Insurance. Zenith/GIO generously provide all prizes. The purpose of the Award is to recognize those staff member that go above and beyond the basic requirements for safety in the work place.

Every quarter (March, June, September), one winner is chosen from each region and in December all winners (21 in total) are then judged for the annual grand prize of a voucher for two nights at Crown Perth, and a Safety Award trophy.

The winners for March 2019 were:

- Lifeskills Balcatta – Benjamin Kotkis
- Respite Balcatta – Melissa Dunne
- Lifeskills Busselton – Veronica Madge
- Lifeskills Butler – Bianca Smithurst
- ADE Peel – Tania Ogilvie
- Lifeskills Midland – Gerry Crowley



The Charlie Rook Award

Congratulations to Andre Kurmoo, who was named as the winner of the inaugural Charlie Rook Award. The Award was created in memory of Intelife's inaugural Chairman and Life Member Charlie Rook, who passed away in 2013, and celebrates staff who demonstrate the values of the organization.

Andre was chosen for his commitment to several Intelife values such as his respectful, passionate support for participants and all staff and co-workers. His ability to demonstrate innovation in his approach to managing his staff in turn ensures that participants achieve their goals through their individualized support.

Congratulations also to the following two finalists:

Mary Day

Brian Kelly

OUR LOCATIONS



BALCATTÀ

11 Kirke Street, Balcatta WA 6021

BUTLER

Unit 2, 175 Butler Boulevard, Butler WA 6036

MIDLAND

21 Keane Street, Midland WA 6056

GOSNELLS

10 Fremantle Road, Gosnells WA 6110

GREENFIELDS

8 Cumberland Street, Greenfields WA 6210

BUSSELTON

8 Cumberland Street, Greenfields WA 6210

WELSHPOOL

Unit 2/14 Fargo Way, Welshpool WA 6106

ACKNOWLEDGEMENTS

AAA Print Group	Department of Health	Shire of Murray
Alcoa	Department of Housing	Slicker Stickers
Alertise	Department of Justice	Special Olympics
Artsability	Department of Local Government, Sports and Cultural Industries	Squire Patton Boggs
Aurenda	Department of Mines, Industry Regulation & Safety	Steve Sand Sifting
Austin Fasteners	Department of Primary Industries and Regional Development	Swan Districts Football Club
BESS	Department of Social Services	Telstra
Brainbox	East Metropolitan Health Services	The Hub Marketing Communication
Bunbury Bowling	Examiner News	The Quill Collective
Bunnings	Fishability.	Therapy Focus
Busselton Bowling Club	Followers Inn	Thrass
CCI WA	Geographe Leisure Centre	Town of Bassendean
CDERP	Hakea Prison	Town of Cambridge
City of Armadale	Inspired Development Solutions	Triple A Cleaning
City of Bayswater	Land Care	Tyre Power
City of Cockburn	Lochness Landscape Services	Uniting Church
City of Gosnells	Loop Advisory	Vasse General Store
City of Joondalup	Lotterywest	Vasse Primary School
City of Mandurah	MacLodge	WADE
City of Melville	Main Roads WA	Walking Together WA
City of Rockingham	Muresk Institute WA	Western Australia Police
City of Stirling	National Disability Insurance Agency	William Care Court
City of Swan	NeonLogic Agency	Zenith Insurance Services
City of Wanneroo	Reseau	
Cliffs Kitchen	Riding for the Disabled Association of Australia (RDA)	
Curtin University	Sail into Life	
Department of Biodiversity Conservation & Attractions		
Department of Communities		
Department of Education		

intelife.org

