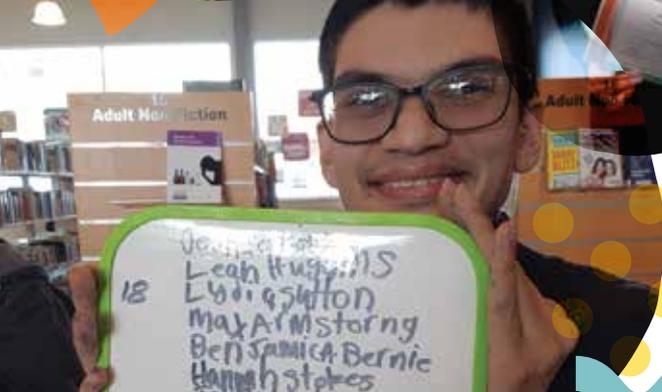




Intelife Group

2017-2018
ANNUAL REPORT







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CHAIRMAN REPORT



The transition to the new National Disability Insurance Scheme (NDIS) model is without a doubt Australia's single biggest social reform. While this reform creates much-needed customer led purchasing power,

it also tends to favour a more transactional system without considering the broader societal and family needs. This creates an imbalance for our clients to cover important areas such as transportation and other support services not funded in the new model.

This is a significant challenge for families. It also means all organisations are forced to change to incorporate the new funding parameters. This noticeably alters the way support services are provided, or in many instances not be provided, because the NDIS does not fund them. All organisations are faced with this challenge and we are working with our families to help them transition.

We continue to advocate the importance of these critical services. We recognise it is a real cultural shift for our team from providing the support we believe families deserve, to being forced to only provide what the funding allows. We are building strategies to potentially counteract this into the future, but right now it requires a different approach. This ensures we continue to be best placed to deliver quality services and maintain a sustainable organisation. We must do this so we can continue to be here for families for decades to come. This is at the forefront of all Board decisions while remaining true to our core purpose and values. To achieve this, in 2017-18 the Board has focused on implementing a series of key strategic priorities under the following core areas:

1. People - an engaged, well trained workforce
2. Clients – creating new and innovative services
3. Financial - sustainable and diverse revenue streams

Overarching these priorities is our focus on a whole of Intelife approach, this includes delivering scalable systems, a proactive advocacy plan with Government, and building strong relationships and culture. These are weighty items and individually they continue to be advanced and measured against stretch targets.

On a personal note, while the last 12 months have been the most challenging, they've also been the most fulfilling. To capably lead this organisation in this time of change the Board welcomed a new CEO, Steve Edgar who brings significant expertise in organisation transformation. Under his leadership we were able to prepare for the NDIS including building efficiencies, a better net base, and getting closer to our customers through a revised operational approach and team.

Leadership requires courage, innovation and commitment from our whole team. We must continue to challenge ourselves, to go beyond the usual to successfully lead the sector for our customers and team.

This has enabled us to employ a team of more than 359, including 223 supported employees and 651 participants; Intelife is one of Western Australia's largest registered disability organisations.

I am honoured to be part of such a meaningful organisation. I would like to thank my fellow Board Directors for their united leadership and support. I would also like to acknowledge the hard work and commitment of Intelife team under the leadership of Steve. They continue to challenge themselves with unwavering energy, knowing they are truly making a difference.

It is this dedication that inspires the Board. Together we will realise our full potential.

Nicolle Jenkins

CEO REPORT



I am delighted to report on the activities of Intelife Group Ltd (“Intelife”) for the first time following my appointment in late August 2017. I have joined the organisation at a fascinating time with the formal decision that

Western Australia would transition to the federal NDIS in December 2017.

NDIS is undoubtedly a progressive and positive development for people with disability and in providing them with greater autonomy and independence in the life they lead. It does however completely change the operating environment for both providers such as Intelife and our customers. The past year was one focused on ensuring that Intelife and its customers were well prepared for the transition in funding scheme that formally commenced on 1 July 2018.

Significant effort was dedicated to supporting our customers and their families in understanding the NDIS and how it operates; Information evenings, one-on-one meetings, information leaflets and a revised newsletter were and continue to be used to provide information.

While NDIS provides opportunities it also presents real financial pressure on our business. Over the next two years our revenue will drop and the business will have to finance its working capital. This has necessitated a review of the organisation structure and the method of delivery of the services we offer to ensure sustainability. It is pleasing that changes implemented during the year led to improved financial performance and cash reserves were enhanced. There will be a need to continue to adapt to the environment as the businesses become increasingly exposed to the new funding regime.

The most encouraging developments of the year have been driven by our extremely dedicated staff who adapt and innovate to ensure that the services we provide to our customers are of the highest standard. We opened a new “hub” office during the year designed around a model of community engagement rather than facility focused activities. We also secured new contracts for our Australian Disability Enterprise (“ADE”) business and expect that area of the business to continue to grow.

I would like to thank the Board for their support and guidance in my first year and the dedication and commitment of our staff to our customers through the changes that have occurred in the organisation.

Intelife exists to support people with a disability in Western Australia and we are committed to continue to support our customers through this time of change.

Steve Edgar

WHO WE ARE

Intelife (formerly Intework) was established in Osborne Park in January 1991 as a not for profit organisation, by a group of parents that wanted to provide work opportunities and activities for their children upon leaving school. Initially support was provided for 24 school leavers by 7 staff. While this worked well for a time, the need for a broader employment service was identified, and the Supported Employment Program (ADE) was established in 1993 quickly followed by a community access and engagement program (Lifeskills) in 1996.

Intelife is committed to developing and providing opportunities for people with disabilities. We work in partnership with our customers and their families, carers and other support network to

ensure they have access to programs that best suit their needs. We offer a full suite of services ranging from School Leaver support, Lifeskills programs, Employment including our Supported Employment program and Respite Services to over 650 people across Perth and the South West.

Our innovative service offerings are tailored to provide real choice and flexibility to enable our participants to achieve their individual goals. Our workforce is committed to building relationships which place the customers at the centre of all decision making.

Our Purpose, Our Vision and Our Values articulate why we are here and how we operate. They underpin our daily operations and strategy.

VISION VALUES PURPOSE

OUR VISION

Together we realise our full potential.

OUR PURPOSE

Enhancing the lives of people with disability through support services and skills training.

OUR STRATEGY

Highly engaged, well trained workforce delivering innovative services to people with a disability.

OUR VALUES

Innovation: We strive to be innovative to achieve positive outcomes for our participants.

Independence: We empower participants to achieve greater independence through quality services and flexible support.

Courage: We are committed to making bold, informed decisions. Being courageous helps create a bright and fulfilling future for our participants.

Respect: We encourage and celebrate the unique abilities of all our participants and employees.

Passion: We believe success stems from knowing that anything is possible. We deliver on our promises.

ABOUT OUR SERVICES

Intelife's core purpose is to enhance the lives of people with disability through support services and skills training.

Australian Disability Enterprise (ADE)

ADE is a commercial operation with more than 20 years' experience in servicing businesses and providing employment opportunities for people with disability in supported work environments. We are unique in that our supported employees are placed in small work teams of up to four people with one supervisor, rather than in large groups. These work teams complete contractual work in areas including, but not limited to, barbeque cleaning, roadside beautification, grounds maintenance, commercial cleaning, and contract packaging, labelling, collation and assembly.

We offer ongoing work experience opportunities, planning, career development, independent transport assistance and much more to help supported employees progress towards work goals, gain self-confidence and achieve financial independence. We hold contracts for the provision of services to a large number of local and State Government agencies, alongside a significant number of private enterprises.

Lifeskills

Lifeskills supports people with a disability to become more independent in everyday life. We support participants through a broad range of strategies including skills development, community engagement, planning for the future, education and learning options, personal development. Through our person-centered approach we work closely with our participants and their support networks to develop an individualised program that will best meet their individual needs and goals.

Respite Services

Respite Services is a federally funded program that provides a flexible, individualised service to people supporting those with mental health issues, autism or an intellectual disability. The service allows carers to take a break from their care giving role – we support people to maintain their own health and wellbeing and thus continue to provide the best possible care to the person they care for. We can provide support for any occasion, from needing a break to attending appointments, and are also available in emergencies or unplanned events.

When using our Respite Service, participants take part in activities that are designed specifically to meet the needs of both the individual and the carer. Activity options for the person in our care are extremely flexible and can include drama, restaurant visits, live music or sporting events, and other community inclusive activities. Additional programs run through Respite Services include Keys for Life, Healthy Life, Planning a Budget, and Computer Courses.

School Leaver Employment Support (SLES)

School Leaver Employment Support (SLES) is designed to help students and their families to identify the best post-school options available. Our School and Family Liaison officers help school leaver's access supported and open employment, vocational and educational training, apprenticeships and much more.

SERVICE OFFERING

Intelife was established 27 years ago to assist school aged children and young adults to develop skills to increase participation in everyday life and increase future opportunities. Over the years, as people achieve their goals we determine strategies for their next aspiration. Our experience has helped us establish services that tailor for people's individual milestones and needs at any stage of life. Be that:

WE ASSIST IN INCREASING PARTICIPATION IN EVERYDAY LIFE AND FUTURE OPPORTUNITIES.



SCHOOL LEAVER SUPPORTS

Catered program for the person's next steps.



LIFESKILLS

Plans to promote personal growth and increase support network, including weekday and weekend support to be active.



ATTENDANT CARE

Support to provide personal care in your home or helping with attending appointments.



SUPPORT COORDINATION AND CONNECTION

Connecting you with the services you require to achieve your goals and help navigate NDIS.



ALLIED HEALTH SERVICES

Access to therapy services inclusive of physiotherapy, occupational therapist and psychology services.



EDUCATION AND TRAINING

Access to industry specific licenses, qualifications, apprenticeships and sports and recreation.



EMPLOYMENT

Opportunities to develop job training like supported employment or work experience and helping people self-employ.



POSITIVE BEHAVIOUR SUPPORTS

Strategies to address behaviours that may be causing concern for the person or others.



RESPIRE

Flexible services that enable families and individuals to have a break from their caring responsibilities.



MANAGE FUNDING

Assistance for people who choose to organise and manage their funded disability supports and services.

WE TAILOR SERVICES TO PEOPLE'S INDIVIDUAL MILESTONES AND NEEDS.

OUR BOARD



Nicolle Jenkins
Chairman

BComms Exec MBA MMR
FAMI CPM

Nicolle is the Managing Director of The Hub Marketing Communications, and has spent

more than two decades in the marketing and communications industry throughout Australia, including many years in the not-for-profit sector. Nicolle is Vice President of the Chamber of Commerce and Industry WA and a member of its General Council. Recently Nicolle was elected as a Director to the Australian Chamber of Commerce and Industry. Nicolle is also a Board member of the Small Business Development Corporation. In 2011, Nicolle was selected as a finalist in the Telstra Business Woman of the Year awards (business owner), and was a 40Under40 award winner.

Nicolle is a member of the Australian Institute of Company Directors, and accepted the role of Intelife Chairman in October 2014, and has been a Board member since 2012.



Paul Finkelstein
Finance and Audit Committee
Chair

CPA

Paul is a Certified Practising Accountant and a Senior Consultant in Finkelstein

Hickmott Pty Ltd, Certified Practising Accountants. Paul was a Principal in his own practice for over 30 years, and during that time was involved with general business consultancy, and the set up and development of a number of service related businesses. In recent years he has focused more on the areas of general business consulting and business management. Paul is married and has two sons, one of whom enjoys the experiences offered by Intelife.



Zenith Zeeman
Deputy Chair

B. Science (Nursing)

Zenith Zeeman is General Manager of Residential Care at Amana Living and a registered Mental Health and General

Nurse with a BScience (Nursing). Zenith has extensive experience in the area of mental health and aged care, having held a number of senior clinical and executive roles in the Public Sector. In his current role, he has implemented a number of key initiatives including a clinical governance framework and is leading the strategic reform of the organisation's residential care vision. Zenith has a Masters of Business Administration and is a member of the Australian Institute of Company Directors.



Simon Rear
Board Director

LLB BA GradDipAppFin
(Sec Inst)

Simon Rear is a Corporate Partner at Squire Patton Boggs in Perth. He has expertise in

corporate advisory, private and public M&A and equity capital markets in both Australia and the UK. Simon is a senior advisor with experience in takeovers, schemes of arrangement and private mergers and acquisitions' transactions, on a number of fundraisings including IPOs, rights issues and placements acting for both issuers and underwriters. Simon is also an expert in corporate governance and regularly presents on corporate governance issues including at the Governance Institute.



Trudi Chesterton
Board Director
 BComm, MBA, CA

Trudi is a Chartered Accountant with a Commerce Degree from the Australian National University, and an MBA

from Deakin University. She has over 20 years of international, commercial, financial and operational experience gained across a number of industries and businesses from both the public and private sectors. Trudi began her career in one of the 'big four' Chartered Accounting firms, and since that time has worked in senior executive roles within the utilities, mining resources and recruitment, and employment services industries. Trudi is currently the Regional Supply Chain Manager WA, SA, & NT for Blackwoods, a division of Wesfarmers Industrials.



Karen Whittle-Herbert
Board Director
 BComm(Hons) MSc(AppPsych)
 GAICD

Karen is an Executive and Non-executive Director with experience in property,

procurement, and governance in education, aged care, indigenous land management, and the public sector. She is an Independent Director of Ngarluma Ngurra Ltd, a member of the Murdoch Strategic Precinct Group and the Belmont/Victoria Park Local Emergency Management Committee, and is the Housing and Planning Policy Manager for Aged and Community Services WA. Karen is a graduate member of the Australian Institute of Company Directors and an active coach and mentor for The Smith Family and the University of Western Australia student mentoring programmes.



Chris How
Board Director
 Bethanie Chief Executive Officer

Chris has over 20 years' experience in management and senior management across a number of industry sectors,

positions that have included State Commercial Manager, Regional and General Manager and in more recent years as Chief Operating Officer with Bethanie.

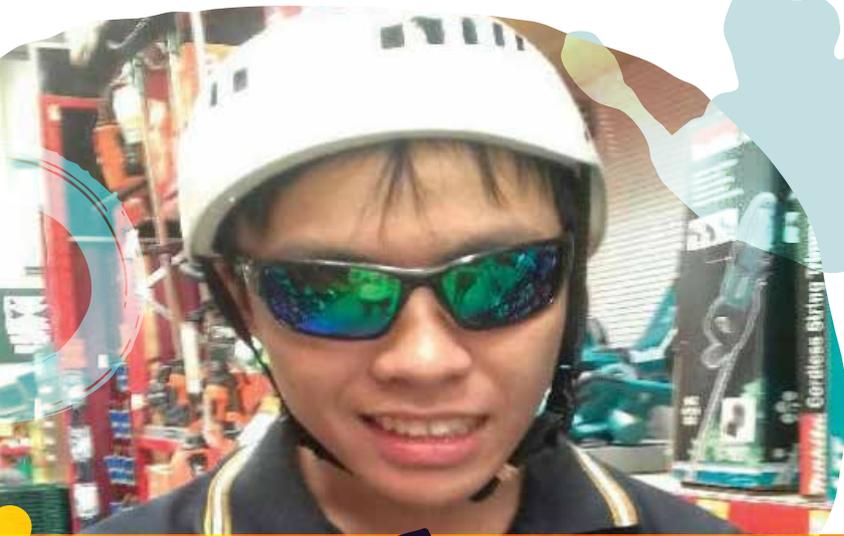
A dedicated Health and Community Industry Leader, Chris has participated on a number of industry related boards over the past decade and was a recent National Director with LASA – Leading Aged Services Australia, and the President of the LASA, Western Australian. Chris holds a number of degrees across Science, and Health Management and has also achieved a Masters of Business in Health Care Administration.

Life Members

Honorary Life Membership is the highest honour Intelife can bestow on an individual, and is done so in recognition of those who have made an outstanding contribution to the organisation. The significant service and contributions have been made by individuals in terms of time, effort and commitment to Intelife over a significant number of years.

Intelife's Honorary Life Members are:

- Charlie Rook (Deceased)
- Mike Donnelly
- Carol Rowling
- Lesley Ryle
- Di Rook
- Richard Bevan



MARCELLO GETS MORE OUT OF LIFE

Marcello started the Intelife's Lifeskills program in January 2018 after finishing school. When he first came to Intelife he spent the majority of his time in our quiet room as he was too tired to participate in any activities. He was too tired from lack of sleep. One day, our Intelife Skills Trainer, Tash organised for Marcello to tour Perth by bus. Marcello had the best time and his dad reported that Marcello slept all night seizure free.

Now Marcello is full of energy and happy to experience a range of activities, from sitting in a Ferrari at Barbagello to joining in dance and showing everyone how to do moves like Michael Jackson.

Henry, Marcello's father, was recently asked how he thinks Marcello has progressed and what impact Marcello joining Intelife has had on Henry's life. Henry has observed the change - before joining Marcello did not want to go to school but now he looks forward to coming to Intelife. Henry can see an improvement in Marcello's sleep due to the increased activity during the day. He has seen a good overall change in Marcello.

Marcello has changed from being too tired to participate in activities to showing everyone how to do dancing moves like Michael Jackson.



PATRICK'S STORY

MUM'S PERSPECTIVE

Patrick has increased his independent skills through Intelife's Lifeskills program.

Georgina is Patrick's mum. Patrick has cerebral palsy and down syndrome and is non-verbal.

Patrick joined Intelife in 2012 from another organisation. Before joining Intelife Georgina used to battle to get Patrick out of the house. She used to pack him lunch and when her back was turned he would unpack it and go back to his room.

Since joining Intelife Patrick actually brings his lunch box to his mum to be filled. He will do this even on the days he does not attend Intelife. He also stands at the door ready to leave the house.

Georgina says these changes have made such a difference to her as she knows her son is happy which in turn makes her happy. She is also happy with the way Intelife operates, she is always informed of any changes to her sons schedule and receives regular feedback on his progress.



BEN'S POSITIVE WORK EXPERIENCE

Through Intelife's customised employment program, Ben gained work experience and the City of Rockingham discovered a potential employee.

Ben is non-verbal, and did not know what skills he had to bring to the workforce. Through the customised employment discovery process, Intelife's School Engagement Officer, Jodie spent time understanding Ben to get to the heart of what his likes and dislikes were and where his strengths and passions lie. The discovery process included interviewing different people in Ben's network, observing him at school and during his paper round with his sister and whilst performing general chores around the house.

During the discovery process Jodie found that Ben was very systematic and adaptable. Ben was able to distinguish letters and numbers, indicating that he would be suited to administration work. After completing the discovery process, Jodie reached out to one of Intelife's supporting customers, City of Rockingham to consider Ben as a work experience candidate. The City offered Ben a six week assignment within their Records team.

The Records team were unfamiliar with working with someone with autism, so prior to Ben starting work experience, Jodie developed strategies and shared knowledge with the Records team to determine Ben's list of duties. One of his duties included sorting and filing documents in alphabetical, numerical and chronological order. These tasks usually takes the team 2-3 days to complete but Ben was able to complete these tasks in less than 3 hours.

Ben made friends in the work place and everyone was very welcoming and they arranged morning tea every Thursday! The City was so impressed with Ben that they extended his work experience by another four weeks and a proposal is currently being drafted to offer Ben regular employment twice a week.



BLAKE'S STORY

Blake has changed from refusing to leave the house at the beginning of the year to having the confidence to try brand new experiences.

Blake started off this year, struggling with communication and confidence and refusing to leave the house. Jack, one of Intelife's Team Leaders spent time with Blake's support team at Intelife to develop discrete goals such as getting out of bed, showering, eating and getting dressed. As Blake achieved each task, the goals expanded such as leaving the home to see friends. Blake was encouraged to tick off all his tasks in his morning routine and received encouragement and praise for every accomplishment.

Blake is now getting out of bed, completing a morning routine and leaving his home on a regular basis. Blake has been attending activities that he enjoys and his communication within Intelife and the community has also improved significantly.

Through the perseverance of Blake's support team, Blake's communication skills has increased significantly. Blake would refuse eye contact

and whilst in a 'down cycle' would repeat 'I don't want to' or 'no' with little to no other communication. Blake has now attained the skills of using communication to express how he feels and exercise his free choice. Blake has experienced a variety of new activities over the last few months including: Bike Riding, going to Telethon, Perth Zoo and exploring his local community and building relationships with those around him. His listening skills have improved, he can concentrate more and listens and responds accordingly.

Blake's confidence in his abilities has increased substantially allowing him to do activities he hasn't done before. Activities he has previously struggled with he can manage such as going down escalators.

Blake is happier whilst out on support and implementing new communication skills to expand his freedom of choice.



STEVEN'S STORY

When Steven joined Intelife he had low confidence and self-esteem, he found it difficult to talk to anyone and could not look anyone in the eye. He started to work in ADE as a supported employee with our litter and weeding crews and is now thriving, he has

more confidence and even wants to work for us for a third day doing gardening. Steven has already used money saved from working to visit his family up North and his aim now is to save enough money to visit his children.

Steven's support coordinator Ngaire recently received a phone call from Steven's key worker to remark on how much he has changed for the better since joining Intelife.

JOEL'S STORY

MUM'S PERSPECTIVE



At the age of 12 Joel was diagnosed with an aggressive brain, back and thyroid cancer. Along with that he was left with permanent and multiple disabilities including visually and major cognitive impairment.

When Joel returned to school he required the support of an education assistant. In November 2016 Joel was in year 11 and was struggling with school and I decided to take Joel out of school. I was in need of an organisation that could help Joel and I needed help quickly. I contacted many but only one stood out for me.

In December 2016 Joel and I had a meeting with Cameron a support Coordinator at Intelife. Joel just took to Cameron instantly and after the meeting I knew I had found the best place for Joel and was confident that I had made the right decision.

Joel commenced working with Intelife on the 24 January 2017 as a supported employee within ADE. He started working with the internal crew for WACCPP inserting letters and Plant

Rite inserting pots. He is now working for the external crews doing gardening and litter pick up. Because of his work opportunities Joel now feels a sense of worth to the community. That he can work and not be judged. Joel has a spring in his step on his ADE days and is anxious to get out the door to work.

Intelife has given Joel the structure he needed going forward. Without Intelife and Joel's supported employment team Joel would not be who he is now. It's remarkable just how giving someone the opportunity to be employed and part of a team can help someone mentally and physically. Joining Intelife was the best decision I ever made for Joel.



CRYSTAL'S ART

Crystal has been a regular on the art scene for the past few years.

Her original inspiration came from her mum's shared interest in painting and has grown into something which Crystal is very passionate about.

Crystal began to create her masterpieces in group sessions but is now also painting on her own. She regularly creates new pieces and her home is decorated with several of her beautiful creations. She has even started to experiment with drawing, beading, photography and sewing.

Crystal is someone with a lot of creativity and she enjoys sharing her art with the people she loves, come Christmas time she makes individual cards for her family.

No two pieces of art are the same and her enthusiasm knows no bounds, there is even talk of the possibility of selling some of her works of art one day.



SARAH'S STORY

Sarah participated in the Gosnells community art exhibition. This year, Sarah had one-on-one support with skills trainer, Geraldine who is also an Artist.

The Gosnells community art exhibition gave Sarah the experience of talking to other artists, showing her work and being able to discuss with them. The Gosnell's Intelife art program customers also visited the exhibition and viewed her work.

The group has contributed to several exhibitions this year, including the 'Creative Connections' and the premier disability in the arts event, 'As We Are' exhibition.

As part of the Creative Connections exhibition the group had poets from WA Poets Inc respond to their work and all artworks and poetry being published in an anthology available to the general public. The next exciting development for the Intelife art group will be putting on a display of their work at the Whiteley Room, a community gallery space in Gosnells early next year.



UWE'S STORY MUM'S PERSPECTIVE

Uwe feels at home with people that understand him and treats him as their equal.
In his own words: "It is my kind of people"!

Intelife is slowly changing Uwe's life in a way that we have never dreamed possible, with his behaviour as well as social skills having improved remarkably.

Uwe absolutely loves his work and his commitment and positive attitude to getting to work every day is testimony of the sense of purpose and belonging that the opportunity at Intelife is providing. Every day he arrives home, eager to share the events of the day, tells us about the interesting places he visited and explains with pride any new skills he has acquired or new machinery he has operated.

Managing his roster and time schedule, and travelling alone on public transport to Warnbro, Rockingham or Balcatta has given him a level of independence we never thought would be possible. He is so proud of this level of independence and shares with confidence his travel experiences and tells stories about the people he meets regularly on the train.

These positive changes in Uwe have a significant impact on our family and has also been recognised by our circle of friends.

We also noticed improvement in his communication skills and he can contribute logically to conversations, is much more aware of personal space and has improved his social awareness.

Knowing that he is working in a safe environment has given us as parents the courage to let go a little. Traveling and staying home alone are some of the changes we were able to make and we believe the foundation has been laid for a more normal and fulfilling life for Uwe as a valuable member of society.

At Intelife Uwe has found a place where he belongs and is valued as an individual where his contributions and efforts are recognised and appreciated.

AWARDS & NOMINATIONS

The Charlie Rook Award

Congratulations to Aaron Spice, who was named as the winner of the Charlie Rook Award. The Award was created in memory of Intelife's inaugural Chairman and Life Member Charlie Rook, who passed away in 2013, and celebrates staff who demonstrate the values of the organisation. Aaron was chosen for his commitment to several Intelife values such as having the courage to make changes and improvements to ensure better outcomes for Intelife and the people we support, and his passion and commitment to his team together with his fair management style.

Congratulations also to the following two finalists: Deanne Young and Natasha Digby.



Alcoa Peel Business Excellence Awards 2018

The ADE business was nominated in two categories in the Alcoa Peel Business Excellence Awards for 2018. We were nominated under Community Engagement and the 20+ employees categories.

NDS Employee of the Year Awards

In April 2018 three Intelife staff members were acknowledged at the annual NDS Disability Support Awards, which recognised the outstanding contributions and profound difference that disability support workers made in the lives of the people they supported.

Congratulations to all the Intelife nominees: Debra Titterington, Brett Britza and Ian Stewart.



LOCATIONS



BALCATTÀ

11 Kirke Street, Balcatta WA 6021

BUTLER

Unit 2, 175 Butler Boulevard, Butler WA 6036

MIDLAND

21 Keane Street, Midland WA 6056

GOSNELLS

10 Fremantle Road, Gosnells WA 6110

GREENFIELDS

8 Cumberland Street, Greenfields WA 6210

BUSSELTON

WELSHPOOL

Unit 2/14 Fargo Way, Welshpool WA 6106

PINJARRA

6 George St, Pinjarra WA 6208

ACKNOWLEDGMENTS

Alcoa
Alertise
Artsability
Aurenda
BESS
Bunbury Bowling
Busselton Bowling Club
Cahoots
Carramar FC
CCIWA
City of Bayswater
City of Cockburn
City of Gosnells
City of Joondalup
City of Mandurah
City of Melville
City of Stirling
City of Swan
City of Rockingham
City of Wanneroo
Cliffs Kitchen
Curtin University
Department of Biodiversity
Conservation & Attractions
Department of Communities
Department of Health
Department of Justice
Department of Mines,
Industry Regulation & Safety
Department of Local Government,
Sport & Cultural Industries
Department of Primary Industries
& Regional Development
East Metropolitan Health Service
Fishability
Followers Inn
Geographe Leisure Centre
Hakea Prison
Lochness Landscaping
Lochness Landscape Services
Loop Advisory
Lotterywest
MacLodge
Main Roads, WA
National Disability Insurance Agency
Riding for the Disabled Association
of Australia (RDA)
Sail into Life
Shire of Murray
Special Olympics
Steve Sand Sifting
Squires Pattons
Telstra
Therapy Focus
Town of Bassendean
Town of Cambridge
Triple A Cleaning
Uniting Church
Vasse Primary School
WADE
WAPOL
Zenith Insurance Services

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